

**MINUTES OF THE REGULAR MEETING
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION
FOR THE ELEMENTARY AND SECONDARY DISTRICTS
MAY 4, 2022**

Convene Closed Session

Board President Tracy-Proulx called this Closed Session Meeting to order at 5:00 p.m.

Public Comments for Closed Session Agenda Items

None.

Convene Open Session

Board President Tracy-Proulx called this Regular Meeting Open Session to order at 6:30 p.m.

Attendance at Meeting

Sheila Coonerty	John Owen	Cindy Ranii
Patricia Threet	Deb Tracy-Proulx	Claudia Vestal

Student Board Representative Destiny Silva

Kris Munro, Superintendent
Dorothy Coito, Assistant Superintendent, Educational Services
Jim Monreal, Assistant Superintendent, Business Services
Molly Parks, Assistant Superintendent, Human Resources
Members of the Audience

Absent: Board Representative Jeremy Shonick
Student Board Representative Laura Wang

Welcome and Format

Board President Tracy-Proulx welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

3.2. Agenda Changes, Additions, or Deletions & Announcements

Added percentage sign on Tentative Agreement

PUBLIC COMMENTS

Director of Food Services, Amy Hedrick-Farr, shared that Friday, May 6th, is the 11th Annual National School Lunch Hero Day. She invited the Board and staff to join her in honoring the dedicated SCCS Food Services Staff on Friday.

SUPERINTENDENT'S REPORT

Superintendent's Report

Superintendent Munro shared that May 2-6 is the week of the teacher and SCCS is celebrating all certificated staff for the work they do for students and families. The District continues to implement COVID mitigation measures. Superintendent Munro thanked Jory Berdan for working with CDPH to host three vaccine clinics on school campuses. Staff continue to write the Transitional Kindergarten plan. CTE students had the chance to participate in a mock interview competition. One to two representatives from each class were chosen to be interviewed by industry professionals. Staff continue to prepare for next school year, and social workers are setting up supports for families over the summer months. The SSC grading task force met and SCCS teachers attended to give input on grading. The Leadership PLC had its last meeting of the school year. Cabinet continues to meet and collaborate with the PAL team. The Human Resources department is busy filling positions for next school year. Superintendent Munro continues her meetings with staff and parent groups to discuss district budget and bond, and recently began attending facility master plan meetings. Elementary sites are hosting the open houses and DELAC had its last meeting of the school year.

Student's Report

Student Board Representative Destiny Silva shared that the film society is hosting their first film festival. The Class of 2022 is also hosting a fundraiser for grad night at the DeLaveaga driving range. Finally, the Spring Musical—a joint production between Harbor and Soquel High Schools—has been performing and tickets are available for staff, students, and the community.

BOARD MEMBERS' REPORTS

Board Members' Reports

Trustee Vestal shared that she was part of the group who welcomed the WASC team to Delta High School.

Trustee Threet visited the CTE BioTech class and witnessed a student debate. She was pleased to see students engaging in complex critical thinking skills and thanked Principal O'Meara and the teacher for coordinating the visit.

Trustee Ranii thanked District staff for the new ADA doors at the central office, making it easier for individuals to access the building. She also attended the LGBTQ+ Task Force where attendees were given an update on measures to make campuses safer for all students. Trustee Ranii thanked all the teachers for their hard work and took a moment to honor the teachers who had an impact on her life.

Vice President Owen attended the CTE Advisory meeting, which was held in person. He commended Director Hodges for her work and shared how pleased he is with the direction of the program. Vice President Owen also attended Music in the Park where the Santa Cruz High School band performed.

Trustee Coonerty did not have a report to share.

Board President's Report

Board President Tracy-Proulx thanked the teachers and certificated staff for all their work with students and the community.

APPROVAL OF MINUTES

1. MSP (Vestal/Owen) 4-2-0, the Board of Education approved the Minutes for February 23, 2022.
2. MSP (Coonerty/Vestal) 6-0, the Board of Education approved the Minutes for March 9, 2022.
3. MSP (Owen/Coonerty) 5-1-0, the Board of Education approved the Minutes for March 23, 2022.

GENERAL PUBLIC BUSINESS

Consent Agenda

8.1.1.1. Community Advisory Committee Representative, 8.1.1.2. Out of State Conference Request, 8.1.2.1. Purchase Orders, Bids, & Quotes, 8.1.2.2. Warrant Register, 8.1.2.3. Budget Transfers, 8.1.2.4. Third Quarter Investment Report, 8.1.2.5. Disposition of Surplus Property, 8.1.3.1. Personnel Actions—Certificated, 8.1.3.2. Personnel Actions—Classified, 8.1.3.3. Revised Job Description: Project Coordinator, 8.1.4.1. Revised Board Policy: 6141.2 Recognition of Religious Beliefs and Customs, 8.2.1.1. Contract: Learning Ally, 8.2.1.2. Residential Treatment Center Master Contract: Solstice West, 8.2.1.3. Memorandums of Understanding with Neighboring Districts, 8.2.1.4. Typing Agent License Agreement, 8.2.1.5. PDQ Deploy Annual Licensing Contract 22-23, 8.2.4.1. Legal Services Agreement 2022-23: Lozano Smith, 8.2.4.2. Legal Services Agreement 2022-23: Fagen, Friedman, Fulfroost, 8.3.1 Abacherli Fence Co.: Proposal: Santa Cruz High School Fence Reinstallation, 8.3.2. Art Grams: Proposal: Soquel High School Fitness Inspection Services, 8.3.3. Belli Architectural Group, Inc.: Change Order 1: Harbor High School Central Kitchen Freezer, 8.3.4. Communication Service Corporation: Proposal: Branciforte Small Schools Alternative Family Education Temperature Control, 8.3.5. Creative Window Interiors, Inc. Proposal Soquel High School Window Shades, 8.3.6. Dilbeck & Sons Inc.: Proposal: Santa Cruz High School New Doors, 8.3.7. Dilbeck & Sons, Inc.: Change Order 1: District Office Automatic Door Operators, 8.3.8. Kleinfelder: Proposal: Soquel High School Fitness Center Modernization Special Inspection and Materials Testing Services, 8.3.9. Kleinfelder: Proposal: Transportation Yard New Office Building Special Inspection and Materials Testing Services, 8.3.10. Lewis and Tibbitts Inc.: Change Order 3: Mission Hill Middle School Switchgear Replacement, 8.3.11. Locatelli Moving & Storage, Inc.: Proposal: Santa Cruz High School Moves, 8.3.12. M3 Environmental: Proposal: Harbor High School Kiln Room Abatement Oversight Services, 8.3.13. Moore Twining: Proposal: Santa Cruz High School C & D Modernization Special Inspection and Materials Testing, 8.3.14. Premier Inspection Services Proposal Transportation Building Inspections, 8.3.15. Ross Recreation: Proposal: DeLaveaga Elementary School Kinder Play Rubber Fall Protection & Site Work

Trustee Vestal motioned to approve the consent agenda. Vice President Owen seconded the motion.

The motion was passed by the following roll call vote:

Roll Call Vote:

Coonerty – Yes	Owen – Yes	Ranii – Yes	
Shonick – Absent	Threet – Yes	Tracy-Proulx – Yes	Vestal – Yes

Closed Session Items

Report of Actions Taken in Closed Session

Vice President Owen reported the following actions during closed session:

1. Ms. Coito provided trustees with information regarding student expulsion #06-21-22
2. Ms. Parks shared information with the Board on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.
3. Ms. Parks shared information regarding Public Employee Discipline/Dismissal/Release/Complaints
4. Ms. Parks provided an update and received direction from the board regarding GSCFT negotiations
5. The Board discussed public employee performance evaluation (Govt. Code Section 54957)

Vote on Student Expulsion #06-21-22

Trustee Coonerty motioned to accept the District's recommendation and expel student #06-21-22. Trustee Vestal seconded the motion.

MSP(Coonerty/Vestal) 6-0, the Board of Education voted to expel student #06-21-22.

ITEMS TO BE TRANSACTED AND/OR DISCUSSED

8.5.1.1. Staff Report: Santa Cruz High School Band Update

Santa Cruz High School Band Director Christy Latham and student representatives Jonah Polissar, Jaden Ike and Cora Fisher shared with the board highlights from their recent trip to Southern California over Spring Break. The Santa Cruz High School band had a total of three performances. The first was a backstage studio session that gave students the opportunity to perform with a professional conductor and record four pieces of music. Second, the Jazz Band performed on a public stage in California Adventure. And finally, the Marching Band and Color Guard performed a march down Main Street in Disneyland. The students shared their experiences of all the performances and recordings of the performances were played for the Board and attendees. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

8.5.2.1. New Business: Parcel Tax Oversight Committee Annual Report

Assistant Superintendent Monreal presented the Parcel Tax Oversight Committee's Annual Report. The Parcel Tax Oversight Committee's bylaws call for an annual written report to be prepared and presented to the Board, which includes a written statement indicating whether the District's parcel tax revenue expenditures for the preceding year were made in accordance with the stated purposes of each parcel tax measure. The Parcel Tax Oversight Committee was satisfied that funds received for the fiscal year 2021-22 from Measures T, U, and O, were budgeted in accordance with the ballot language laid out in said Measures. Assistant Superintendent Monreal recommended approval of the Annual Report.

MSP(Vestal/Coonerty) 6-0, the Board of Education approved the Parcel Tax Oversight Committee Annual Report

8.5.1.2. Staff Report: Multi-Tiered Systems of Support: Student Study Teams & 504 Update

Director of Student Services Gail Atlansky, along with Westlake counselor Laura Gradiska, Mission Hill Middle School Principal Derek Kendall, and Harbor High School Assistant Principal Shad Coffey, presented the Student Study Teams and 504 Update. Student Study Teams are an instrumental protocol used at each school site to review data and evaluate the needs of a student who is struggling with academics, behavior and/or social emotional well-being. The Student Study Team is composed of the student's parent or guardian, school staff and, in secondary, the student, and the meeting provides all participants with an opportunity to share concerns and develop a plan. A 504 plan is a blueprint for how the school will support a student with a disability and remove barriers to learning. The goal of a 504 plan is to give the student equal access at school. These plans prevent discrimination and protect the rights of students with disabilities. In the last year, staff have focused on aligning and improving district-wide practices for Student Study Teams and 504 plans. Next year, staff will continue to provide training, support communication and track data. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

Public Comment: Teacher and GSCFT representative Matt Bruner shared that clearly written 504 plans greatly support the teachers in implementing the accommodations in the classroom. Mr. Bruner shared training that teachers receive to support and implement 504 plans in the classroom. He also commended the counselors for their work for track and support student 504 plans.

8.5.2.2. New Business: AB1200 for the SCCS/GSCFT Tentative Agreement

Assistant Superintendent Monreal reported that the AB1200 Disclosure of Costs for the proposed agreement for 2021-22 will provide a .0015 increase to the certificated salary schedule covered by the savings in benefits results from the switch to SISC to Sutter Plus, starting July 1, 2021. This .15% is in addition to the 2% and 2.75% negotiated previously for the 2021-22 salary schedule. This is an overall raise of 4.9% for 2021-22.

MSP(Coonerty/Owen) 6-0, the Board of Education approved AB1200 for the SCCS/GSCFT Tentative Agreement.

8.5.3.1. New Business: SCCS/GSCFT Tentative Agreement

Assistant Superintendent Parks shared that a tentative agreement was reached on April 14, 2022. The agreement between Santa Cruz City Schools and the Greater Santa Cruz Federation of Teachers includes a .15% increase on the 2021-22 salary schedule. The cost of the raise will be covered by the savings that resulted from the switch to SISC to Sutter Plus benefit plan. This raise is retroactive to July 1, 2022, for current employees and will not be applied to the stipend schedule.

MSP(Coonerty/Owen) 6-0, the Board of Education approved the SCCS/GSCFT Tentative Agreement.

8.5.3.2. Staff Report: Working Conditions Survey Report

Assistant Superintendent Parks presented an analysis of the last five years of data from the District's Working Conditions Survey for certificated employees and five years of data from the Working Conditions Survey for classified employees. Ms. Parks shared the strengths and opportunities gleaned from the survey. Principals and directors review the survey data with their staff to set goals. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

Public Comment: Teacher and GSCFT representative Matt Bruner shared his appreciation for the opportunity for staff to provide feedback during the workday. Mr. Bruner shared where he sees room for additional support and improvement, but on the whole stated that the District is going a good job supporting staff.

8.5.3.3. Staff Report: Partners of Administration and Labor Update

Assistant Superintendent Parks gave an update on the work done by the Partners of Administration and Labor. Certificated staff have been using this model at both the district and site levels, and staff plan to implement this partnership with classified staff next year. Principal Greg O'Meara and teachers Jessica Hoffschneider and Matt Bruner shared what the PAL model looks like at Soquel High, as well as successes they have had over the last year. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

8.5.3.4. New Business: Resolution 33-21-22: Final Reduction in Particular Kinds of Service

Assistant Superintendent Parks presented Resolution 33-21-22. At the regular meeting on March 9, 2022, the Board approved Resolution 25-21-22 to eliminate 0.20 total full time equivalent (FTE) of particular kinds of service. The affected employee was notified of the preliminary layoff. The District and the GSCFT entered into a Side Letter Agreement on April 25, 2022, which settled the effects of the layoff. The affected employee was offered an additional 0.2 position in the area they were credentialed, but the offer was declined. Assistant Superintendent Parks recommended approval of Resolution 33-21-22. Trustees asked questions and had discussion.

MSP(Coonerty/Vestal) 6-0, the Board of Education approved Resolution 33-21-22.

8.5.3.5. New Business: SCCS 21-22 Sunshine Articles to SCCCE

Assistant Superintendent Parks presented the Santa Cruz City Schools 21-22 contract proposals to the Santa Cruz Council of Classified Employees. The contract proposals are being submitted for sunshining. This is in accordance with the Employees Relations Act for public notice of contract proposals before official negotiations may begin.

MSP(Coonerty/Owen) 6-0, the Board of Education approved the SCCS 21-22 Sunshine Articles to SCCCE.

8.5.4.1. New Business: Resolution 34-21-22: AB 361

Superintendent Munro presented Resolution 34-21-22. Pursuant to AB 361 and Government Code section 54953, school boards may authorize the use of remote teleconference if meeting in person would present imminent risks to the health or safety of attendees. Superintendent Munro recommended continuing in-person Board meetings with a Zoom option for individuals who prefer to attend remotely and approving Resolution 34-21-22 to allow the Board to return to remote meeting if needed for the health and safety of attendees.

Trustee Coonerty motioned to approved Superintendent Munro's recommendation. Trustee Vestal seconded the motion.

MSP(Coonerty/Vestal) 6-0, the Board of Education approved Resolution 34-21-22: AB 361.

8.5.5.2. Potential Items for Futures Agenda

None.

9. Adjournment of Meeting

As there was no further business to come before the Board of Education, Board President Tracy-Proulx adjourned this Regular Meeting at 8:16 p.m.

Board Meeting Schedule Information

1. The Regular Meeting on May 4, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
2. The Study Session on May 25, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

3. The Regular Meeting on June 1, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
4. The Regular Meeting on June 8, 2022, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
5. The Regular Meeting on June 15, 2021, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

*For more details about this meeting, please visit our district website and listen to the meeting recording:
http://sccs.net/board_of_education

Respectfully submitted,

Kris Munro, Superintendent
Santa Cruz City Schools

Deb Tracy-Proulx, President
Board of Education

Addendum

Tribute to Terry Pearman

Terry Pearman was my mentor teacher or, as we said back in the day, “master” teacher at Santa Cruz HS from November 1981 to June 1982. Initially, I had my doubts that we were a good match. He was the son of a police chief, a no-nonsense, by the book, my-way-or-the-highway, religious, dot the I’s and cross the T’s kind of guy. I was a long hair whose background was remarkably dissimilar. But times were different back then. Differences in politics and culture were not be-alls and end-alls. Terry and I became friends. And when he was promoted to assistant principal at Santa Cruz HS at the end of that school year, he fought to get me hired. So, you could say that I owe my teaching career in Santa Cruz City Schools to Terry.

Not only did he hire me; he continued to mentor me. Not a week passed in those first years that he did not drop into my classroom to watch, to give advice and encouragement.

Eventually Terry became the principal of Santa Cruz HS but, despite his excellent work under truly impossible circumstances, his tenure as principal was short-lived. He was sent to Soquel HS as an assistant principal. A year later, I joined him there, where he worked as an assistant principal until his retirement from Santa Cruz City Schools.

Terry was a fine educator, a talented guitarist, a stern but always fair administrator. Possessed of a wry sense of humor, he remained upbeat and philosophical even when things did not go his way. Like so many excellent educators in SCCS, I never felt that he received the respect or the recognition that he deserved.

Terry died in the fall. I am hoping that, post-covid, his wonderful wife Sue and his three surviving children will host a memorial service for him up in the Sacramento area. In the meantime, for myself, these few words will have to suffice.